

Job title	Senior
Responsible to	Service Manager
Responsible for	Designated care & support staff

CRITERIA

The criteria in this person specification relates to the corresponding job description and therefore should not be read in isolation.

ESSENTIAL	DESIRABLE
PERSONAL QUALITIES	
Integrity Compassion Respect Ability to perform care and/or support duties Ability to work unsupervised Ability to respect and maintain confidentiality	Desire to make a positive difference to the lives of others
QUALIFICATIONS & TRAINING	
SVQ3 in Health & Social Care, or equivalent Willingness to undertake further training	Willingness to undertake further SVQ training
KNOWLEDGE, SKILLS & EXPERIENCE	
Good oral and written English communication skills – to enable safe and effective communication with clients, colleagues and care partners Experience of working with vulnerable people Experience of carrying out social and/or personal care to a high standard An understanding of adult protection issues An understanding of the National Care Standards	Experience of undertaking care assessments/reviews Experience of helping develop junior staff, including on-the-job training/instruction Experience of administering medication An understanding of the Care Inspectorate regulatory function An awareness of the needs and rights of older people Willingness to cover co-ordinating duties on an emergency basis, following appropriate training
OTHER	
Willingness and ability to become a member of PVG scheme for adults Flexible approach to work Current driving licence Access to a roadworthy vehicle with insurance for work purposes	Member of PVG scheme for adults

Please note that this person specification and the job description to which it relates will be subject to continuing review and development and therefore may change.