

| <b>Job title</b>       | <b>Carer</b>    |
|------------------------|-----------------|
| <b>Responsible to</b>  | Service Manager |
| <b>Responsible for</b> | Not applicable  |

## CRITERIA

*The criteria in this person specification relates to the corresponding job description and therefore should not be read in isolation.*

| <b>ESSENTIAL</b>   | <b>DESIRABLE</b>  |
|--|---|
| <b>PERSONAL QUALITIES</b>  |   |
| Integrity<br>Compassion<br>Respect<br>Ability to perform care and/or support duties<br>Ability to work unsupervised<br>Ability to respect and maintain confidentiality   | Desire to make a positive difference to the lives of others   |
| <b>QUALIFICATIONS &amp; TRAINING</b>   |   |
| SVQ2 in Health & Social Care, or equivalent<br>Willingness to undertake further training   | Willingness to undertake further SVQ training   |
| <b>KNOWLEDGE, SKILLS &amp; EXPERIENCE</b>  |   |
| Good oral and written English communication skills – to enable safe and effective communication with clients, colleagues and care partners<br>Experience of working with vulnerable people<br>An awareness of child/adult protection issues<br>An awareness of the National Care Standards | Experience of carrying out social care, personal care and/or domestic tasks to a high standard<br>An awareness of the needs and rights of older people<br>Experience of administering medication<br>An understanding of the Care Inspectorate regulatory function |
| <b>OTHER</b>   |   |
| Willingness and ability to become a member of PVG scheme for adults<br>Flexible approach to work<br>Current driving licence<br>Access to a roadworthy vehicle with insurance for work purposes   | Member of PVG scheme for adults   |

*Please note that this person specification and the job description to which it relates will be subject to continuing review and development and therefore may change.*